

BUILDING LGBTIQ+ INCLUSION

Let's build meaningful and
long-lasting change.

Jewish  Care
You're in good hands

BUILDING LGBTIQ+ INCLUSION

Be Informed

Learn about Lesbian, Gay, Bisexual, Transgender, Intersex, Queer and more (LGBTIQ+) people to inform your inclusive practice.

- ✓ Participate in regular LGBTIQ+ professional development to stay up to date.
- ✓ Utilise social media, read articles, watch videos and subscribe to LGBTIQ+ content.
- ✓ Connect with LGBTIQ+ community members to inform the decisions that impact them.

Be Visible

Past negative experiences can cause LGBTIQ+ people to assume spaces are not safe unless demonstrated otherwise.

- ✓ Signal support by wearing a rainbow flag or pronoun pin.
- ✓ Add pronouns (eg. she/her, he/him or they/them) to wherever your name is displayed, like your email signature or name badge.
- ✓ Share useful LGBTIQ+ content that you've found through your networks.



Don't Assume

Avoid assuming someone's identity just by their appearance – everyone is different.

- ✓ Unless you're sure, avoid using gendered language. Eg. ask if someone has a 'partner' instead of assuming 'wife' or 'husband'.
- ✓ Introduce yourself with your pronouns (eg. he/him, she/her or they/them)
- ✓ No two people's identities and experiences are the same. We're all different.

Take Action

If it's safe to do so, call out discrimination or harassment when you see it.

- ✓ Let others know that a transphobic joke isn't funny or appropriate.
- ✓ Gently correct someone if they use the wrong pronouns if referring to another person.
- ✓ Take action, even if you're the only one. It only takes one person to make a difference in someone's life.



For more information, resources and LGBTQIA+ specific services see:

ACON Health Ltd – LGBTQIA+ health promotion organisation (NSW)
02 9206 2000 • www.acon.org.au

Twenty10 inc GLCS NSW – LGBTQIA+ youth social services organisation (NSW)
02 8594 9555 • www.twenty10.org.au

Minus18 – LGBTQIA+ youth health and wellbeing organisation (VIC)
www.minus18.org.au

QLife – anonymous & free LGBTQIA+ peer support and referrals (AUS-wide)
1800 184 527 • www.qlife.org.au

TransHub – Trans and Gender Diverse (TGD) resource
www.transhub.org.au



JewishCare is a member of
the JCA family of organisations

JewishCare
You're in good hands

jewishcare.com.au • 1300 133 660
inclusion@jewishcare.com.au